

**2025 Annual Meeting Minutes
SUNY Adirondack Board of Trustees**

The Annual Meeting of the SUNY Adirondack Board of Trustees was held on Thursday, June 26, 2025 at 3:30 pm. Chair A. Gonzales called the meeting to order at 3:30PM with the Pledge of Allegiance. Attendees in the room and on Zoom introduced themselves.

Other Board members present were: C. McDonald, L Braggs, B. Judge, J. Nolan, D. Palmer, E. Fitzgerald, T. Collins and M. Davidson. Also, in attendance were President K. Duffy, VP J. Jablonski,, CIO M. Hand, Chief Human Resources Officer M. Wilson, Executive Director R. Patten, Executive Director M. Morin, Director L. Jameson, Budget Analyst E. Conduzio, Associate VP D. Wildey, Attorney L. Paltrowicz and Recording Secretary J. Chase.

Remote attendees were: Faculty Member A. Hill., Director R. Triller, Assistant Director of Public Safety Wendell Vaisey, Principle Typist R. Debnam, Office Specialist C. Griffin-Yakush, H. Lowe, Professor Emeritus.

Other attendees were: John Duffy and Angela Braggs.

Absent trustee was: Student Trustee, T. Brown

101772 2024-2026 Slate of Officers and 2025-2026 Committee Assignments

The Board Officers were appointed for a two-year term and are as follows:

OFFICERS 2024-2026

Chair:	Amie Gonzales	(2024-2026)
Vice Chair:	Diana Palmer, LP.D.	(2024-2026)
Secretary:	Ed Fitzgerald, Esq.	(2024-2026)

COMMITTEE ASSIGNMENTS 2025-2026

Academic and Student Affairs

Diana Palmer, LP.D., LMFT, Chair
Bob Judge, Ed.D.
Colleen McDonald, NBCT
Manu Davidson, Esq.

Audit and Finance Committee

Ed Fitzgerald, Chair
Diana Palmer, LP.D., LMFT
Tim Collins

By-Laws, Policy and Enterprise

Risk Management (ERM) Committee

Ed Fitzgerald, Esq., Chair

Colleen McDonald, NBCT
Manu Davidson, Esq.

Negotiations Committee

Diana Palmer, LP.D., LMFT, Chair
Tim Collins

Personnel Committee (Board Officers)

Amie Gonzales, Chair
Diana Palmer, LP.D., LMFT
Ed Fitzgerald, Esq.

Trusteeship:

Amie Gonzales, Chair
Jim Nolan, Ph.D.
Bob Judge, Ed.D.

LIAISON AFFILIATIONS

Adirondack Housing Association LLC

Colleen McDonald, NBCT
Matthew Langford(Student Trustee)

SUNY Adirondack Foundation:

Jim Nolan, Ph.D.

*The Chair of the Board of Trustees is ex-officio to all committees.

On a motion made by Trustee B. Judge and seconded by Trustee D. Palmer, the Board of Trustees unanimously approved the 2024-2026 Slate of Officers and 2025-2026 Committee Assignments.

101773 2025-2026 Board Meeting and Committee Dates

Chair Gonzales highlighted the draft of the Board and Committee dates for 2025-2026 included in the packet, noting that while every effort will be made to adhere to this schedule, the dates may occasionally change.

On a motion made by Trustee T. Collins and seconded by Trustee M. Davidson, the Board of Trustees unanimously approved the 2025-2026 Board Meeting and Committee Dates.

101774 Adjournment

On a motion made by Trustee E. Fitzgerald and seconded by Trustee J. Nolan, the Board of Trustees unanimously moved to adjourn the June 26, 2025 Annual Meeting at 3:33 p.m.

Jennifer Chase

Jennifer Chase
Recording Secretary to the Board of Trustees

Agenda Item 6.1.2

**756th Regular Meeting Minutes of the
SUNY Adirondack Board of Trustees**

A Regular Meeting of the SUNY Adirondack Board of Trustees was held on Thursday, June 26, 2025. Chair A. Gonzales called the meeting to order at 3:34 p.m.

Other Board members present were: C. McDonald, L Braggs, B. Judge, J. Nolan, D. Palmer, E. Fitzgerald, T. Collins and M. Davidson. Also, in attendance were President K. Duffy, VP J. Jablonski,, CIO M. Hand, Chief Human Resources Officer M. Wilson, Executive Director R. Patten, Executive Director M. Morin, Director L. Jameson, Budget Analyst E. Conduzio, Associate VP D. Wildey, Attorney L. Paltrowicz and Recording Secretary J. Chase.

Remote attendees were: Faculty Member A. Hill., Director R. Triller, Assistant Director of Public Safety Wendell Vaisey, Principle Typist R. Debnam, Office Specialist C. Griffin-Yakush, H. Lowe, Professor Emeritus.

Other attendees were: John Duffy and Angela Braggs.

Absent trustee was: Student Trustee, T. Brown

**101775 Presentation: Resolution to honor 2024-2025 SUNY Adirondack Retiree,
President K. Duffy - Assemblywoman Carrie Woerner**

Assemblywoman Woerner recognized President Kris Duffy with a resolution acknowledging her 12 years of service to the College and to the community.

**101776 Presentation: Resolution to bestow the honor of Presidential Emerita to Kris
Duffy, Ed.D. - A. Gonzales, Chair**

Chair A. Gonzales recognized President Kris Duffy with a resolution conferring upon her the honor of Presidential Emerita.

**101777 Presentation: Honoring 2024-2025 SUNY Adirondack Retirees - A. Gonzales,
Chair**

Chair A. Gonzales recognized Trustee Lee Braggs and President Kris Duffy for their dedicated years of service to SUNY Adirondack. Each was honored with a formal resolution of appreciation in recognition of their contributions to the college and to the broader community.

**101778 Presentation: Resolution for the nomination of Robert Judge, Ed.D., for the
Marvin A. Rapp Award for Distinguished Trustee Service**

Chair A. Gonzales honored R. Judge with a resolution for his nomination for the New York Community College Trustees(NYCCT) Marvin A. Rapp Award for Distinguished Trustee Service.

101779 Presentation: State of the College Year-End Summary - K. Duffy, President

President Duffy provided an end of year update on progress toward the ADK 2025 strategic goals. Under Goal 1: Develop Innovative Programs and Services, the College continues to expand academic offerings that meet evolving student and workforce needs. Notable initiatives include the approved Environmental Science A.S. degree, the Radiologic Technician program currently under SUNY review, and a cyber micro-credential in development. The AI Agility initiative is set to launch June 30, with additional work underway to explore a Biotechnology degree and strengthen programming at the Saratoga Campus. The SUNY Reconnect proposal also aligns with efforts to expand access through flexible delivery.

In support of Goal 2: Expand Enrollment, the College reported positive enrollment trends. Summer enrollment increased by 16%, while fall enrollment is currently up by 2%. Interest in on-campus housing has grown, and early indicators suggest strong engagement with the SUNY Reconnect initiative, which targets adult learners and returning students.

Progress under Goal 3: Champion Post-Graduate Success includes enhanced transfer and workforce pathways. Twenty-seven students are participating in summer internships supported by SUNY grant funding, allowing them to earn academic credit at no cost. Dual admission agreements with SUNY Plattsburgh and SUNY Albany are functioning successfully, and internal efforts are focused on employee readiness planning to support transitions to employment.

Under Goal 4: Strengthen Organizational Capacity, the College has supported cross-campus collaboration through nine committees and task forces, including newly formed groups focused on website governance, data standards, and artificial intelligence. The AI Task Force has made several recommendations, including the creation of a standing college committee, the appointment of an AI coordinator, and continued faculty and staff training. A shared governance survey highlighted the value of campus-wide engagement while identifying opportunities to enhance communication, clarify roles, and strengthen collaborative planning between faculty and administration.

A complete copy of the presentation is available in the office file.

101780 Chair's Report

Chair A. Gonzales shared that the Board of Trustees meeting schedule for 2025–2026 has been distributed to all members and asked that any changes or adjustments be communicated directly to her.

She also noted that the Board will review and discuss the 2025–2026 goals during the work session scheduled for July 24, from 8:30 a.m. to 10:30 a.m.

101781 Consent Agenda

Chair A. Gonzales presented the following Consent Agenda items for Board approval.

5.0 Consent Agenda

- 5.1 Adoption of Minutes
 - 5.1.1 Adoption of May 29, 2025, 755th Annual Meeting Minutes
- 5.2 Personnel Committee
 - 5.2.1 June 2025 Committee Report
 - 5.2.2 College Holiday Schedule Dates 2025-2026
- 5.3 Audit & Finance Committee
 - 5.3.1 June 2025 Committee Report
 - 5.3.2 Schedule of Bills (2): 05/01/2025 – 05/28/2025
 - 5.3.3 Statement of Net Assets June 2025
 - 5.3.4 Financial Statements June 2025
 - 5.3.5 2025-2026 Tuition and Fee Schedule (Action)
- 5.4 Academic and Student Affairs Committee
- 5.5 By-Laws, Policy and ERM Committee
- 5.6 SUNY Adirondack Foundation Liaison Report
- 5.7 Student Trustee Report
- 5.8 Trusteeship Committee

Chair Amie Gonzales recognized the continued progress of the Math Matters initiative and the College's growing emphasis on serving adult learners. She also acknowledged the SUNY Adirondack Foundation, noting its strong partnership with the College and its support, particularly as reflected in the Foundation's budget planning and alignment with institutional priorities.

There being no additional items requested to move to the floor, a motion was made by Trustee J. Nolan and seconded by Trustee M. Davidson to approve the consent agenda.

101782 President's Report

Federal and State Updates

President Duffy provided an update on the federal budget, noting that proposed changes to the Pell Grant program may face challenges in the Senate. If the changes do not pass, the College could see an estimated \$500,000 loss in Pell Grant aid available to students. In addition, the College is awaiting notification from the Department of Education regarding the TRIO Student Support Services (SSS) competitive grant programs, with announcements expected by July 1. There is also serious concern regarding proposed Medicaid cuts, as many SUNY Adirondack students rely on Medicaid for essential support services.

SUNY Reconnect Initiative

The College has submitted a proposal for \$100,000 in SUNY Reconnect funding and is actively developing additional proposals to seek the other restricted aid available through SUNY.

Significant work is underway in this area, reflecting the College's commitment to reengaging adult learners and expanding access to higher education.

Rachael Patten Retirement

President Duffy recognized Rachael Hunsinger Patten for her exceptional service and leadership over the past nine years. Rachael played a key role in the Bryan Hall/Regional Education Center project, led the Reach New Heights campaign which supported the construction of Adirondack Hall, and raised hundreds of thousands of dollars in scholarships for students. K. Duffy wished Rachael well in all of her future endeavors.

Thank You

K. Duffy expressed her deep gratitude for the support she received throughout her tenure, calling her time at SUNY Adirondack the "honor of a lifetime." K. Duffy will continue her involvement with the College by serving on the SUNY Adirondack Foundation Board.

101783 New Business

On a motion made by Trustee C. McDonald and seconded by Trustee M. Davidson, the Board of Trustees unanimously approved the nomination for Presidential Emerita Status for President Kristine D. Duffy.

101784 New Business

On a motion made by Trustee B. Judge and seconded by Trustee J. Nolan, the Board of Trustees unanimously approved the resolutions to honor the 2024-2025 retirees, Trustee L. Braggs and President K. Duffy.

101785 New Business

On a motion made by Trustee E. Fitzgerald and seconded by Trustee J. Nolan, the Board of Trustees unanimously approved the resolution to authorize Anastasia Urtz, J.D. to act on behalf of SUNY Adirondack as an authorized official of the College.

101786 Executive Session

On a motion made by Trustee M. Davidson and seconded by Trustee D. Palmer, the Board of Trustees unanimously agreed to move into Executive Session at 4:48 p.m. to discuss personnel issues and other items as specified under New York State Public Officers Law, Article 7, Section 105.

101787 Return to Regular Session

On a motion made by Trustee J. Nolan and seconded by Trustee T. Collins, the Board of Trustees moved back into regular session at 5:16 p.m.

101788 New Business

On a motion made by Trustee T. Collins and seconded by Trustee M. Davidson, the Board of Trustees with one abstention, approved a 4% salary increase for the Administrative and Confidential, and Support Staff effective September 1, 2025.

101789 Adjournment

On a motion made by Trustee T. Collins and seconded by Trustee J. Nolan, the Board of Trustees moved to adjourn the June 26, 2025, 756th Regular Meeting at 5:17 p.m.

Respectfully submitted by:

Jennifer Chase
Recording Secretary to the Board of Trustees