

# John E. Jablonski, Ph.D.

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Accomplished community college leader with over 20 years of experience as a president and vice president at three colleges. Proven ability to drive institutional transformation, secure capital funding, and develop innovative academic programming. Strong collaborator with business and industry, K-12, and higher education partners. Dedicated to fostering student access, diversity, and success. Skilled in managing enrollment fluctuations and leading organizational change with a focus on strategic planning, shared governance, and faculty development.

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## **COMMUNITY COLLEGE LEADERSHIP EXPERIENCE**

**SUNY ADIRONDACK (2015 – Present)**  
Queensbury, New York

### **Vice President for Academic Affairs**

Chief academic officer responsible for 50+ academic programs, two campuses, a downtown extension site, and various strategic initiatives, including online learning, workforce innovation, and prison education. Lead all academic and faculty development efforts, ensuring alignment with the college's mission of student success and institutional growth.

#### **Key Accomplishments:**

- Provided academic leadership during the \$35M Adirondack Hall capital project, strengthening academic programs and improving student learning experiences.
- Oversaw the design and construction of Seasoned, a student-run restaurant and culinary arts center, integrating experiential learning into the curriculum.
- Drove the successful application for a branch campus in Saratoga County to extend the college's reach and improve access to education.
- Established the office of Extended Programs, mitigating the decline of traditional college students.
- Launched the college's prison education program, providing equitable access, dignity, and hope to students preparing for release and reentry.
- Collaborated with international partners to deliver degree programs via synchronous video, expanding the college's global reach.
- Supported the faculty in the development of 11 new academic programs and three early college career academies, expanding opportunities for students and the workforce.
- Introduced the college's first two AOS programs and 10 microcredentials, enhancing workforce readiness and meeting community needs.

- Fostered the introduction of generative artificial intelligence (GenAI) into the college's curriculum and instruction, helping faculty to prepare students for post-graduation success.
- Co-chaired the development of the Strategic Enrollment Management (SEM) Plan.
- Introduced the college to data analytics tools (Astra Scheduler, Platinum Analytics, and College Scheduler), resulting in improved operating efficiency and shorter time to degree completion.
- Worked with the Title III steering committee, faculty, and staff to increase the college's three-year graduation rate from 26.1% to 38.3% in two years.
- Systematically adjusted the total number of course sections and program offerings to match enrollment trends, saving the college \$1M in annual operating expenses.
- Leveraged multiple workforce development grants and facilitated a partnership with Saratoga Springs City School District to generate a 38% increase in continuing education enrollment since last year and a 12-fold increase over the past two years.
- Presided over record enrollment in concurrent enrollment programs, strengthening partnerships with local high schools.
- Reorganized eight academic divisions to enhance program synergies, improving operational efficiency and academic outcomes.
- Increased funding for faculty development by 50%, and established the Teaching and Learning Collaborative, fostering continuous improvement and professional growth.
- Led the PRODiG Committee, resulting in significant increases in faculty diversity, advancing the college's commitment to inclusion.
- Spearheaded the development and execution of two strategic plans, and the college's first academic master plan, aligning academic priorities with institutional goals.
- Collaborated with the trustees, president, faculty, and staff to create an inclusive shared governance system.
- Served on two external evaluation teams for the Middle States Commission on Higher Education.

## **CLINTON COMMUNITY COLLEGE (2009 – 2014)**

**Plattsburgh, New York**

### **President (2009 – 2014)**

Served as chief executive officer, overseeing a \$15M annual budget, 2,300 students, and 200 employees across a 100-acre main campus and 10-acre residential campus. Directed academic, financial, and operational strategies to ensure student success and institutional growth.

#### **Key Accomplishments:**

- Led the college to national recognition as one of the 50 "Best Community Colleges" (Washington Monthly).

- Achieved record enrollment (2011), record graduates (2013), and a record number of Presidential Scholars (2013).
- Secured a \$12.7M grant to establish an advanced manufacturing institute, driving workforce development and academic innovation.
- Implemented an international student recruitment program, resulting in a record number of international students in 2013.
- Developed the college's strategic plan in collaboration with faculty, staff, and community stakeholders, guiding the institution's long-term direction.
- Earned "Military Friendly School" recognition for five consecutive years, reflecting a commitment to serving veterans and military families.
- Coordinated an inclusive Middle States self-study process, garnering over 20 commendations from the external evaluation team.
- Established the nation's first rural cradle-to-career partnership, shaping the NYS C2C Alliance to support educational pathways from early childhood to employment.

### **FULTON-MONTGOMERY COMMUNITY COLLEGE (1986 – 2009)**

**Johnstown, New York**

**Provost and Vice President for Academic Affairs (2006 – 2009), Acting President (2005 – 2006), Vice President and Dean of the College (2001 – 2005)**

Served in progressively responsible leadership roles, overseeing academic programs, strategic planning, and college operations for 2,000+ students and 200 employees. Led initiatives across budget management, faculty relations, academic program development, and student success.

#### **Key Accomplishments:**

- Increased enrollment by over 7%. Set record enrollment while Acting President.
- Led the creation of a three-year strategic plan tied to the financial plan, aligning academic goals with long-term institutional priorities.
- Secured Middle States accreditation for the college's first online programs, expanding access and flexibility for students.
- Led the development of the FMCC Learning Commons, centralizing academic support services to enhance student success.
- Expanded enrollment in signature programs, including a 50% increase in Radiologic Technology and 20% in Nursing in collaboration with local hospitals.
- Negotiated a collective bargaining agreement with faculty, ensuring positive labor-management relations and organizational stability.
- Directed the summer academic advising program, leading a team of faculty and staff to orient and register new and returning students.
- Managed the development of the 2006-2007 operating budget, reducing reliance on the fund balance to its lowest level in three years.

**Dean of Business and Technology (January 2000 – December 2001)**

Led a division of approximately 40 faculty members, overseeing program development, course scheduling, staff recruitment, and evaluation.

- Developed and implemented new courses and programs in collaboration with faculty.
- Administered federal Perkins/VTEA program grant, driving workforce development.
- Collaborated on the implementation of a new academic course scheduling matrix.

**Full-Time Faculty Member, Engineering Science (1986 – 2000)**

Taught courses in engineering science, contributing to curriculum development and student success. Promoted from instructor to professor based on teaching excellence and service to the institution.

**EDUCATION****University at Albany, State University of New York**

- Ph.D. in Educational Policy and Leadership (2018)  
*Dissertation: A Longitudinal Comparison of Quality of Life in Rural Counties with and without Community Colleges*
- Advanced Graduate Certificate in Community College Leadership (2018)
- C.A.S. in Educational Administration and Policy Studies (2013)
- M.S. in Educational Administration and Policy Studies (2009)

**University of Pennsylvania, Philadelphia, PA**

- M.S. in Engineering (Bioengineering) (1986)

**Union College, Schenectady, NY**

- B.S. in Mechanical Engineering (Summa Cum Laude) (1983)

**Fulton-Montgomery Community College, Johnstown, NY**

- A.S. in Engineering Science (Valedictorian) (1981)

**OTHER PROFESSIONAL EXPERIENCE****University at Albany, State University of New York (2021 – Present)****Adjunct Faculty, Department of Educational Policy and Leadership**

- Teach graduate-level courses on community colleges, covering governance, leadership, and policy for master's and doctoral students.
- Advise students on research topics and applications, contributing to their academic and professional development.

**Veterans Administration Hospital, Philadelphia, PA (1986)****Research Health Science Specialist, Department of Orthopaedic Surgery**

- Used nuclear magnetic resonance (NMR) to investigate compartment syndrome due to blunt traumatic injury, contributing to advanced orthopaedic surgical research.

**University of Pennsylvania, Philadelphia, PA (1983 – 1986)****Research Fellow, Department of Orthopaedic Surgery Research**

- Conducted research on the systemic effects of metal ion release from orthopaedic implants, aiding in the development of safer surgical materials.

**PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS****President, SUNY Association of Chief Academic Officers (2008 – 2009)**

Member (2001 – 2009, 2015 – Present)

Active in advancing academic policies across the SUNY system, focusing on shared governance and academic innovation.

**President, SUNY Two-Year Engineering Science Association (1990 – 1992, 1992 – 1994)**

Member (1986 – 1999)

Led initiatives to enhance engineering education in two-year institutions, fostering collaboration across SUNY campuses.

**Design Team Member, Strategic Horizon Network (2015 – Present)**

Engaging with senior leaders of other community colleges as part of a steering committee to plan two colloquiums per year in pursuit of disruptive innovation.

**Member, New York Community College Association of Presidents (2005 – 2006, 2009 – 2014)**

Engaged with statewide leadership on issues related to student access, institutional governance, and academic quality.

**AWARDS AND HONORS****Champion for American Graduates – Mountain Lake PBS / WNET American Graduation Initiative (2014)**

Recognized for leadership, developing education pipelines through community partnerships.

**Phi Theta Kappa Administrator of Distinction – International Convention, Grapevine, TX (2009)**

Honored for outstanding leadership and support of student success.

**FMCC Distinguished Alumnus Award – Excellence in the Professions (2008)**

Recognized for significant contributions, continued engagement with the college community.

**Rotarian of the Year – Amsterdam, NY (2007)**

Awarded for exceptional service and leadership within the local Rotary Club.

**CIVIC ENGAGEMENT AND COMMUNITY SERVICE**

**Director, Chair of Audit & Finance**, Adirondack Regional Chamber of Commerce Board of Directors (2018 – Present)

**Founding Member**, Partnership for Community Belonging (2022 – Present)

**Member**, Glens Falls Hospital Affairs Committee, Albany Med Healthcare System (2024 – Present)

**Chair**, Clinton County Thrive Leadership Council (2012 – 2014)

**Trustee, Secretary**, Mountain Lake PBS Board of Trustees (2011 – 2015)

**Chair**, Vision 2 Action Steering Committee (2010 – 2015)

**Director**, North Country Chamber of Commerce Board of Directors (2009 – 2014)

**Director**, The Development Corporation Board of Directors (2009 – 2014)

**Member**, North Country Workforce Investment Board (2011 – 2014)

**Member, President**, Liberty Enterprises – Montgomery County Chapter NYARC, Inc. (2002 – 2009)

**Member, Treasurer**, Amsterdam Rotary Club (2005 – 2009)

**Director**, Montgomery County Chamber of Commerce (2006 – 2009)

**Director, Secretary**, Fulton County Federal Credit Union Board of Directors (1989 – 2008)

**Executive Board, District Chair**, Twin Rivers Council, Boy Scouts of America (1999 – 2001, 2004 – 2008)

**Executive Board**, Sir William Johnson Council, Boy Scouts of America (1986 – 1990)

**President**, Big Brothers Big Sisters of Montgomery County (1995 – 2000)

**Member, Vice President**, Fulmont Association of College Educators, Faculty Collective Bargaining Unit (1986 – 1999)

**District Chair, President**, Amsterdam Jaycees (1987 – 1994)

**SELECTED PROFESSIONAL DEVELOPMENT****AGB Institute on Leadership and Governance (2019)**

Six-month program with the Association of Governing Boards of Universities and Colleges, focusing on governance strategies for higher education institutions. Participated in sessions in Washington D.C., Florida, New York, and Vermont.

**Strategic Horizon Network (2015 – Present)**

Engaging with a community college learning community focused on disruptive innovation and future-oriented educational models. Participated in colloquia in Madison, Pittsburgh, San Antonio, Burlington, Las Vegas, Omaha, and Austin.

**Institute on Trusteeship, New York Community College Trustees (2009 – 2012)**

Participated in leadership development and governance best practices for community college trustees in Saratoga Springs and Albany, NY.

**SUNY Leadership Academy Executive Leadership Program (July 2007)**

Completed executive leadership training through the State University of New York in Hamilton, NY, focused on higher education leadership.

**Strategic Planning Institute, SUNY Center for Professional Development (2008)**

Attended specialized training on strategic planning and development in East Syracuse, NY, to enhance institutional planning capabilities.

**Council for Resource Development Annual Conference (2005, 2012)**

Attended national conferences in Washington D.C. focused on resource development and fundraising in higher education.

**Meta Leadership Program: Crisis Leadership (2008)**

Completed crisis leadership training with the Harvard School of Public Health and Cornell University, focused on leadership strategies before, during, and after crises. Program held in Albany, NY.

**SELECTED GRANT EXPERIENCE****Executive Leadership Team – U.S. Department of Education Title III Strengthening Institutions Grant, \$2.25M (2019 – 2024)**

Provided leadership and oversight for a multi-year grant supporting institutional capacity-building initiatives to enhance student success and retention.

**Institutional Lead – SUNY Adirondack Culinary Arts Center, Empire State Development Corporation Downtown Revitalization Grant, \$2M (2017 – 2019)**

Led efforts to secure funding for the development of a state-of-the-art culinary arts center, supporting workforce development and local economic growth.

**Presiding Officer** – North Country MaTReC (Manufacturing and Technology Resource Center) SUNY 2020 Challenge Grant, \$12.7M (2013 – 2014)

Oversaw the successful acquisition of a grant to establish an advanced manufacturing institute, driving workforce training in cutting-edge technologies.

**Operations Team Member** – Innovate 518, New York State Innovation Hotspot, \$1.8M (2018 – 2022)

Played a key role in securing funding for innovation initiatives that supported local entrepreneurship and technology transfer.

**Principal Investigator** – NASA Spatial Information Technology Center Grant, \$280,000 (2005 – 2006)

Led a research initiative funded by NASA to advance spatial information technology and workforce training in partnership with the community college.

**Management Team Member** – U.S. Department of Education Title III Strengthening Institutions Grant, \$1.7M (2000 – 2005)

Provided leadership for a grant aimed at strengthening institutional infrastructure and academic programming to enhance student outcomes.

**Co-Principal Investigator**, *New York State Professional Development Collaborative* (NSF Advanced Technological Education Grant, 2003-2006), \$976,725.

**Co-Principal Investigator**, *New York State Curriculum for Advanced Technological Education* (NSF Advanced Technological Education Grant, 1999-2002), \$1,530,000.